



PLAST NSW

PLAST UKRAINIAN YOUTH ASSOCIATION OF NEW SOUTH WALES LIMITED

CHILD SAFE CODE OF CONDUCT

CHILD SAFETY STATEMENT

Plast Ukrainian Youth Association of New South Wales Limited (PUYA) and Plast (NSW) Pty Ltd (PNSW) are committed to providing an open, welcoming and safe environment for all children and young people who take part in the services and activities we offer. All members and volunteers will ensure that at all times they display appropriate standards of behaviour towards children and young people so that their rights are respected, they feel safe and protected and their concerns are taken seriously.

CHILD SAFE CODE OF CONDUCT

PUYA's and PNSW's Child Safe Code of Conduct outlines appropriate standards of behaviour by all members and volunteers of any age towards children and young people. It aims to protect children and young people and to reduce opportunities for abuse or risk of harm to occur. It also helps members and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations.

This policy applies at all times when we are performing PUYA or PNSW duties, including when we are representing PUYA or PNSW at programs, events, activities, overnight camps, on trips, in a situation which may involve a conflict of interest and attending social events.

Engaging in any unacceptable behaviour is considered a breach of this Code of Conduct and may result in disciplinary action and/or termination of membership of PUYA and termination of engagement with PUYA and/or PNSW and will be managed in accordance with the relevant organisational and/or program-specific policies and procedures.

Do	Treat everyone with respect and honesty (this includes members, volunteers, children, young people and parents).
Do	Listen to and value children and young people's ideas and opinions and respond to them appropriately.
Do	Actively promote cultural safety and inclusion and welcome everyone by being inclusive (this includes members, volunteers, children, young people and parents).
Do	Remember to be a positive role model to children and young people in all your conduct with them.
Do	Set clear boundaries about appropriate behaviour between yourself, children and families in your organisation. Boundaries help everyone to carry out their roles well.
Do	Follow organisational policy and guidelines for the safety of children as outlined in PUYA's and PNSW's Child Safe Policy and Procedures.

PUYA/PNSW Child Safe Code of Conduct

Do	Inform management of any conflicts of interest (such as an outside relationship with a child or young person either personally or through employment).
Do	Report or raise concerns with leadership if risks to child safety, including cultural, environmental, and operational risks, are identified.
Do	Respect the privacy of children and young people and their families by keeping all information about child protection concerns confidential once reported.
Do	Gain consent from parents or carers and leaders when situations arise that need to be safely managed.
Do	Have another approved (with current WWC clearance) adult present or in sight when conducting one-to-one activities, etc.
Do	Advocate for the rights of the child and young person and always prioritise their needs.
Do	Record and act on complaints and/or allegations of abuse and risk of harm to children and young people.
Do	Comply with all reasonable and lawful instructions.
Do	Attend all PUYA and PNSW activities and programs in a fit and proper state, unaffected by alcohol or non-prescription drugs, and where affected by prescription drugs that may impair performance, notify their leader of the circumstances.

Do Not	Overlook or participate in illegal, unsafe, harmful or abusive behaviour towards children and young people, including physical, sexual, or psychological abuse, grooming, ill-treatment, or neglect.
Do Not	Develop any 'special' relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment.
Do Not	Ignore or disregard any concerns suspicions or disclosures of child abuse or risk of harm and fail to report to relevant authorities.
Do Not	Do things of a personal nature that children and young people can do for themselves, such as assisting them to go to the toilet or change clothes.
Do Not	Engage in personal or professional conduct, including the use of social media that has the potential to adversely affect the reputation of PUYA and/or PNSW.

Adult Participant / Member / Volunteer Signature

I have read this Code of Conduct and agree to abide by it and its terms.			
Name		Position	
Signature		Date	
Review		Date	